

LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF MILL A, AN AFFILIATE OF PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948, AND THE MILL A SCHOOL DISTRICT #31. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVII, SECTION 17.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

- 1. That Schedule A be amended to read as attached.

This Letter of Agreement shall be retroactive to September 1, 2023, shall remain in effect until August 31, 2024, and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES  
OF WASHINGTON / SEIU Local 1948

PUBLIC SCHOOL EMPLOYEES  
OF MILL A #524

MILL A SCHOOL DISTRICT #31

BY: [Signature]  
Doug Dyer, Chapter President

BY: [Signature]  
Robert Rogers, Superintendent

DATE: 12/15/23

DATE: 12/15/2023



**Mill A Schedule A  
2023 – 2024**

Start   Year 1   Actual +1%   Actual +2%   Actual +3%  
 (0-3 mo) (4-12 mo) Year 2   Year 3   Year 4   Years 5-9   Yrs 10-14   Yrs 15-19   Yrs 20+

POSITION

Custodian/Building/Grounds	\$20.99	\$21.78	\$22.59	\$23.43	\$24.32	\$25.23	\$25.48	\$25.99	\$26.77
Cook Assistant/Recess/Office Assistant	\$16.77	\$17.39	\$18.05	\$18.72	\$19.42	\$20.15	\$20.35	\$20.76	\$21.38
Special Ed Para	\$17.87	\$18.55	\$19.24	\$19.96	\$20.71	\$21.50	\$21.72	\$22.15	\$22.81
Paraeducator	\$17.87	\$18.55	\$19.24	\$19.96	\$20.71	\$21.50	\$21.72	\$22.15	\$22.81
Title 1/LAP Para	\$17.87	\$18.55	\$19.24	\$19.96	\$20.71	\$21.50	\$21.72	\$22.15	\$22.81
Food Services Coordinator	\$20.45	\$21.23	\$22.02	\$22.84	\$23.71	\$24.59	\$24.84	\$25.34	\$26.10
Cook	\$18.00	\$18.66	\$19.37	\$20.10	\$20.85	\$21.63	\$21.85	\$22.29	\$22.96
Transportation Coordinator	\$25.27	\$26.22	\$27.21	\$28.22	\$29.29	\$30.38	\$30.68	\$31.29	\$32.23
Bus Driver	\$22.77	\$23.62	\$24.51	\$25.42	\$26.38	\$27.37	\$27.64	\$28.19	\$29.04
Van Driver	\$17.67	\$18.34	\$19.03	\$19.75	\$20.48	\$21.25	\$21.46	\$21.89	\$22.55
Admin Secretary	\$22.38	\$23.22	\$24.10	\$25.00	\$25.94	\$26.90	\$27.17	\$27.71	\$28.54
System Adm.	\$30.72	\$31.86	\$33.05	\$34.30	\$35.58	\$36.93	\$37.30	\$38.05	\$39.19

\* Longevity anniversary dates will coincide with the increment steps.

Substitutes	\$17.36
Sub Driver	\$16.40
Sub Para*	\$16.40
Sub Secretary*	\$16.40
Sub Recess Assistant*	\$22.77
Sub Bus Driver	\$20.15
Sub Custodian	\$17.68
Sub Cook	

