



MILL A SCHOOL DISTRICT

1142 Jessup Road. Cook, WA 98605 • (509) 538-2522 • fax (509) 538-2181



Prospective employees or volunteers who may have unsupervised access to children must complete this disclosure statement. Please respond to the following questions and confirm the declaration by signing the last page.

Any falsification or misrepresentation, including omission of a material fact, or failure to complete any part of your application or this questionnaire will be grounds for denial of employment, denial of continued employment, and/or termination of employment with the Mill A School District.

I. Employment History

1. Have you ever been placed on a plan of improvement or placed on probation with any employer? Yes No
2. Has any entity or person ever notified you or implied to you that you might be placed on a plan of improvement, placed on probation, disciplined, non-renewed or discharged? Yes No
3. Have you ever been placed on administrative leave pending investigation of allegations of misconduct with any employer? Yes No
4. Has any entity or person ever notified you or implied to you that you might be placed on administrative leave pending investigation of allegations of misconduct? Yes No
5. Have you ever been the subject of a complaint to the Superintendent of Public Instruction or any other disciplinary board or licensing body? Yes No
6. Has any person or entity ever notified you or implied to you that you might be the subject of a complaint to the Superintendent of Public Instruction or any other disciplinary board or licensing? Yes No
7. Have you ever resigned or otherwise separated from any employment (inclusive of regular, part-time, or extracurricular positions) in order to avoid discipline, discharge, nonrenewal, threatened discipline, discharge or nonrenewal, or perceived future discipline, discharge or nonrenewal? Yes No
8. Have you ever been disciplined, discharged, non-renewed or threatened to be disciplined, discharged or non-renewed from any employment (including regular, part-time, and extracurricular positions)? Yes No
9. Have you ever had sanctions placed on your teaching certificate for any reason? Yes No
10. Have you ever had sanctions threatened to be placed on your teaching certificate for any reason? Yes No
11. Have you ever been denied a teaching certificate anywhere? Yes No
12. Has any entity or person ever threatened to deny you of a teaching certificate? Yes No

13. Is disciplinary action currently pending anywhere against you? Yes No
14. Have you ever had any educational or job related license, permit, or certificate revoked or suspended, or been subject to discipline, from any licensing or certification agency, such as the State Board of Education, Professional Educators Standards Board, or Department of Early Learning, in this state or any other jurisdictions? Yes No
15. Do you have any nicknames, a shortened first name, or any other name or alias by which you are referred or by which you refer to yourself, other than as signed below? Yes No

If you answered YES to any one of questions 1 – 15 above, please attach an explanation of the circumstances, including the underlying facts, place, date, and outcome.

II. Criminal History Disclosure

1. Are you presently charged with, but not convicted of, any crime? Exclude civil infractions, such as minor traffic citations. DUI and DWI convictions are not minor traffic citations and must be reported. Yes No
If yes, attach an explanation of the nature of the charge, place, date, and court. A pending charge will not necessarily bar you from District employment.
2. Have you ever been arrested and/or charged with a crime at any time? Yes No
If yes, please provide the following information for each arrest:
- Were you charged with a crime? Yes No
 - If yes, are the charges still pending? Yes No
 - If yes, indicate the nature of the charge, date charged, court of jurisdiction, case number, and trial date (if scheduled): _____

 - If the charges are not still pending, indicate the nature of the charge, the date charged, the court of jurisdiction and the case number, and specify how the charges were resolved. (Indicate whether by dismissal, acquittal, conviction, guilty plea, agreement with court or prosecutor, or some other manner of disposition): _____

3. Have you ever been convicted of any crime? The term “convicted” means all adverse dispositions, including a finding of guilty, a plea of guilty or nolo contendere (plea of no contest), an Alford plea, a stipulation to the facts, a deferred or suspended sentence, or a deferred prosecution. Exclude civil infractions, such as minor traffic citations. DUI and DWI convictions are not minor traffic citations and must be reported. Yes No
If yes, attach an explanation of the nature of the crime, place, date and court. A conviction record will not necessarily bar you from District employment.
4. Please check the box for any of the following crimes that you have been convicted of, including any of these crimes as they may have been renamed: *See (3) above for definition of “convicted.”*
- | | |
|--|--|
| <input type="checkbox"/> Custodial Assault | <input type="checkbox"/> Exploitation of Minor |
| <input type="checkbox"/> First or Second Degree | <input type="checkbox"/> First or Second Degree |
| <input type="checkbox"/> Sexual Misconduct with
Minor | <input type="checkbox"/> Custodial Interference |
| <input type="checkbox"/> Commercial sexual abuse
of a minor | <input type="checkbox"/> Communication with a
Minor for Immoral
Purposes |
| <input type="checkbox"/> First, Second, or Third
Degree Assault | <input type="checkbox"/> Incest |
| <input type="checkbox"/> Selling or distributing
Erotic Material to Minor | <input type="checkbox"/> First Degree Arson |
| <input type="checkbox"/> Simple Assault Sexual | <input type="checkbox"/> First, Second, or Third
Degree Rape of a Child |
| | <input type="checkbox"/> First Degree Burglary |

- | | |
|---|---|
| <input type="checkbox"/> Child Abandonment | <input type="checkbox"/> Degree Rape |
| <input type="checkbox"/> Aggravated Murder | <input type="checkbox"/> First, Second, or Third Degree Child Molestation |
| <input type="checkbox"/> Child Abuse or Neglect as defined in RCW 26.44 | <input type="checkbox"/> First or Second Degree Robbery |
| <input type="checkbox"/> First or Second Degree Murder | <input type="checkbox"/> Indecent Liberties |
| <input type="checkbox"/> Violation of Child Abuse Restraining Order | <input type="checkbox"/> Criminal Abandonment |
| <input type="checkbox"/> First or Second Degree Extortion | <input type="checkbox"/> Felony Indecent Exposure |
| <input type="checkbox"/> Child Buying or Selling | <input type="checkbox"/> First or Second Degree Criminal Mistreatment |
| <input type="checkbox"/> First or Second Degree Manslaughter | <input type="checkbox"/> Vehicular Homicide |
| <input type="checkbox"/> First or Second Degree Kidnapping | <input type="checkbox"/> Promoting Pornography |
| <input type="checkbox"/> First, Second, or Third | <input type="checkbox"/> Unlawful Imprisonment |
| | <input type="checkbox"/> First Degree Promoting Prostitution |
| | <input type="checkbox"/> Malicious Harassment |
| | <input type="checkbox"/> Prostitution |
| | <input type="checkbox"/> Endangerment with a Controlled Substance |
| | <input type="checkbox"/> First or Second Degree Custodial Sexual Misconduct |

NONE OF THE ABOVE

5. Have you ever been: (a) found by a court in a protection proceeding under RCW 74.34 to have abused or financially exploited a vulnerable adult? (b) convicted of any of the following crimes where the victim was a vulnerable adult? *Vulnerable adult means adults of any age who lack the functional, mental or physical ability to care for themselves.*
- First, second, or third degree extortion? Yes No
 - Forgery? Yes No
 - First, second, or third degree theft? Yes No
 - First or second degree robbery? Yes No
 - Any of the foregoing crimes as they may have been renamed? Yes No

If yes to any of the above, please explain: _____

6. Have you ever been convicted of any crime involving the manufacture, delivery, or possession with intent to manufacture or deliver a controlled substance? Yes No

If yes, explain: _____

7. Have you ever been found in any dependency action under RCW 13.34.040 to have sexually assaulted or exploited any minor or to have physically abused any minor? Yes No

If yes, explain: _____

8. Have you ever been found by a court in a domestic relations proceeding under Title 26 RCW to have sexually abused or exploited any minor, or to have physically abused any minor? Yes No

If yes, explain: _____

9. Have you ever been found in any disciplinary board final decision to have sexually or physically abused any minor or developmentally disabled person, or to have abused or financially exploited any vulnerable adult? *“Disciplinary board final decision” means (a) any final decision by the director of the Department of Licensing for real estate brokers and salespersons and (b) any final decision by a disciplinary authority under Chapter 18.130 RCW of the secretary of the Department of Health for the following businesses or professions: chiropractic, dentistry, dental hygiene naturopathy, massage, midwifery, osteopathic medicine and surgery, physical therapy, physicians, practical nursing, registered nursing, and psychology.* Yes No
If yes, explain: _____

10. Are you presently charged with, but not convicted of, any of the crimes or offenses described in questions 1 through 9 above? Yes No

11. The above questions pertaining to criminal history disclosure are not exhaustive.
Have you ever been charged, arrested or convicted of any other crime? Yes No
If yes, please explain in accordance with Section II Criminal History Disclosure questions 1-4, above: _____

Applicants who have been offered employment will be required to complete a Request for Criminal History Information form, will be required to submit to fingerprinting, and will be required to complete a Washington State Sexual Misconduct Disclosure Release. Applicants may be employed on a conditional basis pending completion of the background investigation. Being employed on a conditional basis means that the Mill A School District has the absolute right to deny employment if, in its exclusive judgment, the background investigation results in any basis for the District to decide that a person’s employment is not in the best interest of the District. An inquiry may be made pertaining to the results of the background check and, pursuant to such inquiry, the findings will be made available to the applicant upon request

CERTIFICATION, AUTHORIZATION AND RELEASE

I certify under penalty of perjury under the laws of the State of Washington that the foregoing information is true and correct. I authorize Mill A School District to conduct an investigation into my past employment, education, vocational, and other activities, such as my credit and criminal background. To conduct this investigation, I authorize the District to obtain a consumer report or similar information regarding me to evaluate my suitability for employment. Further, if I am hired, I authorize the District at any time during my employment to obtain a consumer report or similar information regarding me for the purposes of promoting, reassigning, or retaining me as an employee. I understand that a consumer report is a communication by a consumer reporting agency that bears on a consumer's character and general reputation, and may include, but is not limited to, credit checks and criminal background information. I further authorize any current/former employer, person, firm, corporation, educational or vocational institution, or government agency to provide to the District to which I am applying any information regarding me. I further authorize the District to disclose any information they may have regarding me if such information is requested by a different potential future employer of me. I hereby release and discharge the District and those who provide, receive or use such information from any and all liability as a result of furnishing and receiving this information. I further agree that if an offer of employment is made to me, I will provide verification of my certification, education and experience. **I understand and agree that false or misleading information, including omissions in my application or interview(s) shall be sufficient cause for dismissal or refusal to hire.** References and personal information that become a part of this application will be regarded as confidential and shall not be revealed to me. I understand that any offer of employment that may be made to me is conditional and subject to the acceptable outcome of the criminal history information check and fair credit reporting, and the approval of the Mill A School District Board of Directors.

Signature: _____

Print Name: _____

Date: _____